

# DEWARREN K. LANGLEY, JD

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## EDUCATION

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### **North Carolina Central University School of Law - Durham, NC**

Juris Doctor; Concentration in Civil Rights & Constitutional Law; May 2011

### **Citizens Police Academy - Durham, NC**

Certificate of Completion, May 2008

### **The Institute for Cultural Affairs**

Certificate of Completion for Technology of Participation Group Facilitation Methods, March 2008

### **Durham Neighborhood College - Durham, NC**

Certificate of Completion, November 2007

### **Hampton University - Hampton, VA**

Bachelor of Science in Business Management & Economics; Minor in Leadership Studies; May 2007

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## EXECUTIVE SUMMARY

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Knowledgeable, dynamic, innovative, accomplished, results-oriented academics program director/coordinator with a proven record of accomplishment in promoting excellence in academic and professional development of students through advisement, mentorship and programming. Passionate and driven to guide and support underserve populations achievement throughout education. A visionary with a high level of personal motivation and drive to define and implement strategy to reach organizational goals. Understands and relates to people of all socioeconomic backgrounds. A strategic critical thinker passionate in views concerning the value of higher education and its economic empowerment of underserved populations. Excellence oral & written communication skills, policy analysis & community outreach skills. An effective team leader driven to improve the quality of life of others through effective policy and service delivery. Over 10 years of tracking, analyzing and reporting program impact on people and communities. Proficient in Microsoft Office Suites. 80 WPM. Certified in CPR and AED by the American Heart Association with an expiration of November 2015. Commissioned as a Notary Public with an expiration of January 12, 2019.

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## PROFESSIONAL EXPERIENCE

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### **Synergy Legal Professionals**

Charlotte, NC

*Document Review Associate*

02/13 - Present

Examine 800 documents daily in preparation of litigation and regulatory investigations to determine relevance.

- Review, examine, and organize 800 confidential e-discovery large volumes of documents in preparation of litigation, regulatory investigations, mergers & acquisitions and investigations to determine relevance, responsiveness, privilege & confidentiality.
- Summarize, tab, highlight & collect specific documents or information gleaned from documents.
- Direct important information to Counsel in a timely manner.

### **Durham Housing Authority**

Durham, NC

*Education Program Manager*

05/12 - 09/12

Directed and managed all financial, personnel, program implementation & operations, and community outreach for Dropout Intervention Program and Building Family Strengths Program for public housing youth and adults.

- Coordinated Dropout Intervention Program and provide case management to 100 middle & high school youth at risk of dropping out of school who reside in public housing, through the implementation of innovative researched based intervention strategies designed to help students identify & leverage their strengths for academic success in reading, writing and math through daily academic tutorials and in-school mentorship. 80 of 100 students scored at or above grade level on End of Grade/End of Course exams.
- Developed partnerships with youth service agencies to refer program participants. Served as an advocate for students during disciplinary proceeds to recommend alternatives to suspension such as in-school suspension, community service and after school detention.
- Supervised 20 contract employees responsible for providing academic support services such as one-on-one tutorial sessions, academic & behavior data collection and coordination of teacher-parent-mentor conferences to foster parent & student academic awareness & accountability to maximize achievement.
- Manage partnerships with Durham Public Schools to receive attendance and academic records; Durham County Health Department to provide health education outreach to promote health behaviors; North Carolina

Cooperative Extension to provide financial literacy; North Carolina Central University to provide mentors; and the YMCA of Durham to provide leadership training.

- Planned, implemented, and coordinated programs and activities which included one-on-one academic tutorial sessions, SAT/ACT preparation, college tours, information sessions & planning, guest speakers, gang & substance abuse awareness and prevention, college applications & financial aid, social & professional skill development activities, and computer literacy workshops.
- Managed academic intervention plans for 100 students to assess student needs and implement strategies to ensure success in meeting academic, personal & professional goals. Updated student process in academic intervention plans. Collected and maintained academic and behavior records, attendance records and demographic information pertaining to program participants.
- Synthesized and aggregated weekly student progress reports, academic and behavioral data for analysis on program effectiveness. Prepared descriptive, analytical and evaluative reports for senior management of DHA and the NC Committee on Dropout Prevention of NC State Government.
- Coordinated Building Family Strengths Program for 20 parents in public housing for 12 weeks which included parenting workshops on parent skills, education engagement, job skill training, health & fitness, nutrition and information on community resources. 40% of parents attended for 12 weeks.

### **Durham Housing Authority**

Durham, NC

*Senior Dropout Intervention Counselor*

10/11 - 05/12

Led team of 3 academic tutors to provide high quality one-on-one tutorial and academic enrichment services to 25 middle and high school youth in math, science, English and civics to improve academic performance.

- Planned, organized and implemented student intervention plans based on academic needs and program goals to ensure success in meeting academic, personal & professional goals.
- Provided one-on-one continuum of academic & professional development support services to 25 elementary, middle and high school youth focused on improving school attendance, academic performance, End of Course/End of Grade test performance, and professional development to significantly reduce the dropout rate, increase academic proficiency, high school graduation and post-secondary enrollment.
- Communicated effectively with parents, teachers and school administrators regarding the academic progress students were making in Dropout Intervention Program.
- Conduct transcript, academic & behavioral data analysis to develop, implement and monitor intervention plans for each student to ensure success in meeting academic, personal & professional goals. Met daily with students to discuss progress toward goals.
- Motivated and increase self-esteem of students by providing constructive feedback and rewarding academic & behavioral progress.

### **Atwater Law, PLLC**

Durham, NC

*Law Clerk*

10/11 - 02/12

Clerked in the office of a solo practitioner with an emphasis on criminal & employment law. Responsibilities included office management, legal research, case management, completing motions and corresponding with clients.

- Researched and drafted memorandums on issues pertaining to criminal, family, property and employment law. Assisted with developing case strategy.
- Drafted settlement brochures and letters to clients. Assisted attorney with preparing for cases & hearings.
- Maintained firm website.

### **Juvenile Law Clinic - North Carolina Central University School of Law**

Durham, NC

*Student Advocate*

01/11 - 05/11

Represented clients in delinquency cases and long-term suspension appeals in Wake County Public Schools under the supervision of a licensed attorney after completing 20 hours of class instruction.

- Advised clients on their legal rights, obligations & options. Advocated express interest of the client.
- Collected, reviewed and analyzed all relevant and critical information for cases through client interviews, discovery and records request.
- Made recommendations to client consistent with client's interest and advised client as to potential outcomes of various courses of action.

### **Just the Beginning Foundation**

Chicago, IL

*Team Leader*

08/10

Assisted the Executive Director with planning, organizing and executing the Summer Legal Institute

- Chaperoned 15 high school students to law firms, government offices, federal courthouses, corporate headquarters and throughout the completion of legal assignments such as oral arguments.

- Led discussions to explain the fundamentals of legal writing & analysis, the criminal justice process, court system, jurisdiction, case law, case briefing, constitutional protection against unreasonable searches and seizures, and appellate advocacy.
- Reviewed college essays and provided constructive feedback.

**Office of the President - NC Community College System**

Raleigh, NC

*Legal Intern*

05/10 - 07/10

Worked in the Office of the General Counsel providing legal advice and consultation to the State Board of Community Colleges and community colleges.

- Researched and drafted responses to inquiries on employment, open meetings education and immigration issues.
- Created a “Frequently Asked Legal Question” publication to provide guidance to provide legal assistance to 58 community colleges. Developed a resource manual logging all references to “community colleges” throughout the NC General Statutes. Added legal citations to System Office Manuals and documents.
- Reviewed 20 proposed policies of community colleges to ensure compliance with state and federal law. Made policy recommendations to community colleges.

**Shepard Middle School - North Carolina Central University School of Law**

Durham, NC

*Street Law Teacher*

09/09 - 12/09

Taught two law related classes, 6th and 7th grade with 15 students on Mondays and Fridays for 90 minutes after completing 40 hours of classroom training on diverse learning styles, teaching methods, lesson planning & classroom management.

- Developed lesson plans in consultation with host teacher.
- Evaluated students understanding of legal concepts through role plays, case studies and hypotheticals and reported assessment to the teacher. Shared personal, academic, & professional experiences with students to enrich the education and motivation of students.
- Mentored each student by listening, encouraging and evaluating options without dictating decisions which built trust & confidence with students.

**Law Offices of Marilyn Cain Gordon**

Washington, DC

*Law Clerk*

06/09 - 07/09

Clerked in the office of a solo practitioner with an emphasis on employment and labor law. Responsibilities included office management, legal research, case management, completing motions and corresponding with clients.

- Drafted declarations for potential class members.
- Researched and prepared legal memorandums on employment, labor, retaliation and discrimination issues. Assisted with and reviewed brief for motion on case certification.
- Performed document reviews and maintained class member databases.

**Law Offices of C. Hope Brown**

Washington, DC

*Law Clerk*

06/09 - 07/09

Clerked in the office of a solo practitioner with an emphasis on civil rights & probate law. Responsibilities included office management, legal research, case management, completing motions and corresponding with clients.

- Researched and prepared legal memorandums on civil rights, probate, negligence, sexual harassment and retaliation under Title VII of the Civil Rights Act of 1964 issues.
- Participated in case strategy sessions.

**BarBri**

Durham, NC

*Student Representative*

10/08 - 05/11

Promoted and sold BARBRI bar preparation material to students at North Carolina Central University School of Law.

- Communicated information about BarBri bar exam preparation tools and responded to inquiries.
- Assisted students with registration for the BARBRI bar exam preparation course, MPRE preparation course, and purchasing merchandise to serve as study tools for courses.
- Accepted & accounted for student payments toward account balance.

**The Support Center**

Durham, NC

*Office Manager/Loan Compliance Consultant*

11/07 - 08/08

Managed administrative functions to ensure organizational effectiveness & efficiency. Oversaw loan compliance for three community development credit unions.

- Coordinated and implemented office services such as mailing, purchasing, and record control of the Support Center and Board of Directors. Scheduled and maintained calendar of appointments, meetings and travel itineraries for the President and Board members.
- Reviewed loan files of First Legacy Federal Credit Union, Generations Community Credit Union and Latino Community Credit Union to ensure compliance with laws & regulations.
- Developed and reviewed changes to policies and procedures of minority credit unions to ensure compliance with laws & regulations to improve compliance.

**Harris, Mitchell & Co Investment Group**

Portsmouth, VA

*Strategy Consultant*

07/06 - 05/07

Advised senior management on business development and how to improve services & program to maximize profitability to maintain competitive advantage & organizational efficiency.

- Led strategy in business development, financial assets and community growth.
- Advised President on yearly and continual strategic organizational goals.
- Performed in-depth analysis of quarterly statistics to incorporate findings into future growth.

**Hampton University - Office of the Dean of Men - James Hall**

Hampton, VA

*Senior Resident Advisor*

05/05 - 05/07

Supervised, managed and led staff of 10 resident advisors to create an inclusive & positive on-campus housing environment that promoted learning, campus involvement and leadership to 250 freshman students by overseeing facilities operations, budget management, student conduct, and crisis management. Directed Resident Advisor Trainee Program of 20 freshmen students. Coordinated support services to increase student retention and academic achievement.

- Supervised & coordinated staff of 10 Resident Advisors on student conduct & crisis management, residence hall governance, behavior & maintenance reporting, curfew check, incident reporting and office management. Evaluated and provided constructive feedback to Resident Advisors on performance.
- Directed Resident Advisor Trainee Program of 20 freshman students which included training and mentoring prospective resident advisors to develop the competencies, leadership and conflict resolution skills to maintain an optimal learning and social environment in the residence hall.
- Provided guidance counseling to 250 freshmen relative to problems of scholastic, educational, financial and personal-social nature by providing options without dictating direction. Mediated student conflicts. Wrote reports for Judicial Hearings.
- Maintained a community environment for optimal study and social conditions by enforcing student code of conduct, mediating disagreements, resolving conflicts, promoting diversity and supporting University events.
- Maintained confidentiality concerning student information and disciplinary actions.

**Hampton University - Department of Management**

Hampton, VA

*Research Assistant*

09/03 - 05/07

Assisted Department Chair with implementing and evaluating leadership, academic and administrative goals of the Department of Management which included 10 professors and over 300 students. Developed and implemented programs for academic advisement, student retention, professional development & internship placement.

- Developed program review process to evaluate the effectiveness of programs by coordinating & analyzing student surveys & interviews, recording results and reporting to the Department of Management.
- Assisted & supported, Department Chair, in consultation with professors and students in developing, implementing, monitoring, measuring and reporting on strategic & annual action plans to recruit, hire & develop faculty who were qualified academically and had business experience, establish an ongoing student business management consultation service for small business development & expand education and training of transportation professionals.
- Coordinated annual freshman orientation and disseminated information on the School of Business, business management curriculum, professional student organization & internship opportunities for professional development opportunities. Provided academic and career advice to new and continuing undergraduate students.
- Developed and implemented programs for academic advisement, student retention, professional development & internship placement. Disseminated department information to students.

**IBM Corporation - US Business & Technical Services**

RTP, NC

*Procurement Buyer Intern*

06/06 - 08/06

Reviewed, analyzed, altered and evaluated requisitions for US Business & Technical Services.

- Received, analyzed and altered requisitions for up to \$7 million with managerial approval at required levels.

- Conducted fair value assessments for requisitions above \$90,000 based on skills required, geographic location and the overall economic environment.
- Conducted contract audits to ensure compliance with IBM standards. Interpreted contract provisions and reviewed contracts for accuracy and changes.

**Duke University** - Office of Community Affairs  
*Neighborhood Partnership Intern*

Durham, NC  
 05/05 - 08/05

Assisted Neighborhood Coordinator, in collaboration with community residents to plan and implement strategies to improve the quality of life in six Southwest Central Durham neighborhoods through affordable housing, economic development, nonprofit sustainability and celebrations of traditions.

- Created comprehensive, participatory Quality of Life master plan for Southwest Central Durham to improve housing conditions and increase homeownership. Assisted with West Chapel Hill Street economic assessment & development to create a revitalized business district.
- Assisted with coordinating materials and supplies, local home developers and volunteers the West End Collaborative, which consisted of Self-Help Community Development Corporation, Habitat for Humanity, Durham Community Land Trustees and the Southwest Central Durham Quality of Life project to build seven homes in seven days with over 300 businesses donating supplies.
- Directed, shot, and edited a 5-minute documentary as a participant in the 2005 Documentary Video Institute at the Center for Documentary Studies at Duke University. Taking it Back: The Legacy of Pauli Murray focuses on the revitalization and sustainability of affordable housing in the neighborhoods located in Southwest Central Durham.
- Provided support to community nonprofits by coordinating trainings and presentations on board governance, program development, implementation & evaluation and financial oversight to build sustainability.

**Hampton University** - Office of the Dean of Men - L. Douglas Wilder Hall  
*Resident Advisor*

Hampton, VA  
 09/04 - 05/05

Advised and assisted 200 upperclassmen male students to establish a strong living and learning, multicultural community consistent with the mission of the institution by providing guidance on personal, academic, financial and social matters.

- Managed main office by assisting residents, sorting mail, logging visitors, and answering calls.
- Provided guidance counseling to 200 upperclassmen male students relative to problems of scholastic, educational, financial and personal-social nature by providing options without dictating direction. Mediated student conflicts.
- Maintained a community environment for optimal study and social conditions by enforcing student code of conduct, mediating disagreements, resolving conflicts, promoting diversity and supporting University events.
- Maintained confidentiality concerning student information and disciplinary actions.

**Public Staff - Transportation Rates Division** - NC Utilities Commission  
*Utility Analyst Intern*

Raleigh, NC  
 05/04 - 08/04

Assisted Division Director with investigation of illegal operations of moving companies by researching & documenting advertisements and creating final report for presentation to the NC Utilities Commission for action.

- Assisted Director of Transportation Rates Division with investigations of illegal operations of moving companies in NC.
- Created & maintained databases of information on advertisements by illegal household good carriers. Reviewed annual reports filed by moving companies to determine acceptability and compliance.
- Assisted the Director of the Water Division by reviewing requests for tariff revisions from municipalities to determine whether the rates requested were appropriate and prepared the recommended orders for approval by NC Utilities Commission.

**The Herald Sun**  
*Columnist*

Durham, NC  
 12/02 - 02/04

Wrote monthly opinion columns providing analysis & commentary on educational, political and social policies that affected Durham's youth. Won first place in 2003 High School Journalism Contest of the North Carolina Press Club and 2003 High School Communications Competition of the National Federation of Press Women.

- Wrote opinion columns pertaining to educational, political and social policies that affected Durham's youth.
- Coordinated with section Editor to verify dates & deadlines for publication.

**Duke University** - Center for Instructional Technology  
*Instructional Technician Intern*

Durham, NC  
 06/03 - 08/03

Coordinated workshops for professors and staff to develop skills needed to use technology in class instruction.

- Entered information into databases, scanned images & added images to course web pages for professors.
- Assisted college professors with incorporating technology in the classroom through training and demonstrations in Microsoft Office software applications.

**Planned Parenthood of Central North Carolina**

Durham, NC

*Teen Voices Program Assistant*

08/02 - 03/03

Assisted with planning and training youth, ages 14-18 on factually & medically accurate information about social, sexual and health-related teen issues through Teen Voices Program to empower them to share information with peers.

- Assisted Peer Education Coordinator with weekly training sessions of 20 participants, ages 14-18 with factually, medically accurate information and the tools to empower them to share what they've learned with friends, neighbors and family.
- Participated in community education and outreach.
- Developed and implemented long-range follow-up plan for Teen Voice graduates.

**Greater Durham Chamber of Commerce**

Durham, NC

*Education Intern*

06/02 - 08/02

Directed and managed all financial, personnel, program implementation & operations and community outreach for Youth Looking at the Future Today Program. Conducted research to update manuals.

- Coordinated Youth Looking at the Future Today Program to provide career exploration to 64 rising eighth graders by placing participants with local employers based on career interest for a week during the summer. Analyzed and reported program evaluation data to Vice President of Education. Planned celebration ceremony for students, parents and employers.
- Partnered with Research Director to update & maintain the Chamber's website, researched websites to help improve Chamber's website.
- Researched the Chamber's large and small businesses to update manuals.

**PROFESSIONAL ASSOCIATIONS**

**Mentor**, Leaders of Tomorrow Program, National Black MBA Association - Triangle Chapter 01/13 - Present  
Mentor 25 middle and high school students with a focus on empowering African American students in grades 6 through 12 through academic enrichment and professional development.

**President**, National INROADS Alumni Association - Triangle Chapter 09/13 - Present  
Lead local chapter of over 500 alumni to develop and enhance the INROADS alumni network by providing opportunities for networking, career and personal development and advancement as well as providing a platform where INROADS alumni can exchange ideas, advice, and collaborate with each other. Serves as a strategic partner with INROADS staff to recruit the next generation of INROADS interns and assist with resume development, interview preparation, one-on-one consultations and mentoring. Conduct on campus recruitment and work with corporations to develop internship opportunities.

**Member**, Law Student Resources Committee - Young Lawyers Division - NC Bar Association 09/08 - Present  
Assist with publishing the "Law Student Bulletin" newsletter, conduct law school tours to increase law student participation in projects and networking events and coordinate service projects with law students.

**CIVIC ASSOCIATIONS**

**Member**, Youth Council, Workforce Development Board - City of Durham 02/14 - Present  
Work with members of the Council to develop a local plan related to youth activities, recommend eligible providers to be awarded grants or contracts, conduct appropriate oversight to ensure objectives are met and youth are effectively served and coordinate other workforce development initiatives in Durham.

**Co-Facilitator**, Partners Against Crime - District III 08/13 - Present  
Enable residents to work effectively, collaboratively and achieve synergy to reach consensus to find sustainable solutions to minimize crime, promote safety, and enhance the quality of life in partnership with City & County government officials in District III which is comprised of 29 square miles and approximately 74,000 residents. Represent District III at the Durham Crime Cabinet and volunteer with Project Safe Neighborhood to change the norms that make gun violence acceptable through targeted outreach efforts and public awareness campaigns.

**Member**, Citizen Capital Improvement Panel - City of Durham 08/13 - Present  
Advise the City Council in the creation of the Capital Improvement Plan which is a statement of the City of Durham's policy regarding long-range physical development of projects with a total expenditure of at least \$100,000. The Plan is designed to achieve urban growth & development for a six year period and is updated and revised annually.

**Secretary**, Criminal Justice Advisory Committee - Durham County Government 07/12 - Present

Ensure procedures and policies are followed during meetings, accurate minutes of meetings are taken and approved, send notices of meetings, and manage general correspondence to and from CJAC. Work to develop a comprehensive continuum of services for the adult criminal justice system, identify services gaps, and develop intervention strategies and comprehensive solutions through recommendations to the Board of County Commissioners.

**Chairman**, Civilian Police Review Board - City of Durham 10/09 - Present

In collaboration with the Vice Chair, provide leadership with 9 members to hear appeals of complaints submitted by citizens concerning actions taken by members of the Police Department to determine whether or not the investigation by the Professional Standards Division (PSD) was conducted in an appropriate manner, specifically whether PSD abused its discretion in conducting the investigation.

**Chairman**, Citizens' Advisory Committee - City of Durham 09/07 - Present

Led 15 citizens in providing advise City Council & Board of County Commissioners on housing & community development needs, annual funding recommendations on the allocation of \$5.1 million in entitlement funds, oversight of HOME Consortium and recommends of applications to the Continuum of Care Grant Program and other homeless initiatives to the Homeless Services Advisory Committee

**Vice Chairman**, Durham County Juvenile Crime Prevention Council 02/12 - Present

Plan, organize and evaluate locally-based programs designed to prevent and mitigate juvenile delinquency in Durham County by developing & submitting an annual service proposal for the expenditure of over \$500,000 appropriated by the North Carolina General Assembly to the Board of County Commissioners for its approval. Monitor 10 youth service organizations to ensure compliance with scope of work and service to diverted youth. As Chair of the Public Awareness/Publicity Committee to increase public awareness of the causes of delinquency and of strategies to reduce the problem.

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### COMMUNITY ASSOCIATIONS

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**Academic Tutor**, Project FINE (Future is Now in Education) 10/12 - Present

Provide academic support & tutorial services to 20 middle & high school students in Algebra, Calculus, language arts, social studies & civics courses. Advise students on study & test taking strategies. Communicate with teachers, students & parents to optimize academic progress & outcomes.

**Member**, Board of Directors, - Antioch Builds Community, Inc. 02/11 - Present

Develop & execute programs such as Traditional Housing, Christmas Dinner for the homeless, Youth Summer Camps, Faith Teams, African-American Male Leadership Program and hosting Faith Partnership meetings to improve the quality of life in Northeast Central Durham. As Chair of the Marketing Committee, strengthen external network & outreach activities while raising awareness about ABC by maintaining the website and brochures.

**Secretary**, Durham Community MLK Steering Committee, Inc. 03/10 - Present

Ensure procedures and policies are followed during meetings, accurate minutes of meetings are taken and approved, send notices of meetings, and manage general correspondence to and from Committee. As Chair the Publicity Committee which develop & distribute marketing material and maintain the website.

**Member**, Board of Directors, Calvary Ministries of the Westend Community, Inc. 03/08 - Present

Manage the personnel, financial & infrastructure operations of the Community Family Life & Recreation Center at Lyon Park which comprises of an early childhood development program, free community clinic, youth mentoring program, afterschool tutorial program, senior day care program, dance studio, gymnasium and computer labs.

**Vice Chairman for Youth Civic Engagement**, Kids Voting Durham Advisory Board 03/08 - 02/13

Work to ensure youth have genuine and meaningful opportunities to work with each other & local policymakers to assess their needs and direct programs & services to those needs through meetings and forums with elected officials.

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### POLITICAL ASSOCIATIONS

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**Vice Chairman**, Durham County Democratic Party Precinct 8 03/12 - Present

Work with the Chair to establish reasonable political goals for the precinct such as voter registration, mobilizing and engaging precinct residents to support Democratic nominees and party platform.

**Member**, Executive Committee, Durham County Democratic Party 03/12 - Present

Represent the precinct at the Durham County Democratic Convention and gather information for relay and dissemination to residents.

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### AWARDS & HONORS

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**2014-16 William C. Friday Fellowship for Human Relations Nominee** - William C. Friday Fellowship for Human Relations.

Nominated for exemplary leadership. The William C. Friday Fellowship for Human Relations identifies and invests in North Carolina leaders who have the will to learn, the skill to lead publicly, the courage to influence systems, and the drive to be innovative, just and fair.

**2014 Certificate of Appreciation** - Durham Community Martin Luther King Jr. Steering Committee, Inc.

*The Certificate was in grateful recognition of the outstanding dedication, service and leadership so graciously and generously bestowed in planning and executing the 2013 Martin Luther King, Jr. Holiday Celebration Events to preserve the legacy and example of Dr. Martin Luther King, Jr. to improve the quality of life for all citizens through racial equality and economic justice.*

**2013 Outstanding Citizen Spectrum of Democracy Award** - NC Center for Voter Education

*The Award was in honor of vital contributions to make North Carolina's democracy & government better, specifically by working to create genuine & meaningful opportunities to engage youth with policy makers in program & service delivery through the Durham Youth Commission and Kids Voting Durham.*

**2013 Certificate of Appreciation** - Durham Community Martin Luther King Jr. Steering Committee, Inc.

*The Certificate was in grateful recognition of the outstanding dedication, service and leadership so graciously and generously bestowed in planning and executing the 2013 Martin Luther King, Jr. Holiday Celebration Events to preserve the legacy and example of Dr. Martin Luther King, Jr. to improve the quality of life for all citizens through racial equality and economic justice.*

**2013 Martin Luther King, Jr. Service Award** - Durham Community Martin Luther King Jr. Steering Committee, Inc.

*The Award was in recognition of outstanding commitment and diligent service to the MLK Steering Committee and Durham community which embodies the spirit of Dr. King's service to humanity.*

**2012 Man of the Year - Emerging Leader Nominee** - Spectacular Magazine

*One of three semi-finalists selected by the NC Juneteenth Planning Committee of Spectacular Magazine based on the nomination submitted by a member of the community for demonstrating a spirit of service and commitment to making Durham a better place by improving communities and the lives of youth as shown in his record of service.*

**2012 Proud Shoes Award** - Southwest Central Durham Quality of Life Project

*The Award was created to honor those in the community who play an integral part in improving the quality of life in Southwest Central Durham and whose outstanding work goes far beyond community membership.*

**2011 Employee of the Month for December** - The Durham Housing Authority

*The Award was in recognition for serving as an outstanding Dropout Intervention Counselor who embodies commitment, efficiency, initiative, diligence and helpfulness to the students in the Dropout Intervention Program.*

**2011 Perseverance Award** - Dropout Intervention Program - Durham Housing Authority

*The Award was in recognition of exceptional performance in providing a continuum of academic & professional development support and services on a personal basis to 25 elementary, middle and high school youth who reside in the Club Boulevard Community as a Dropout Intervention Counselor.*

**2011 Student Pro Bono Public Service Award** - North Carolina State Bar

*The Award was in recognition of dedicated and selfless service while a student at North Carolina Central University School of Law.*

**2011 Outstanding Pro Bono Student of the Year** - North Carolina Central University School of Law

*The Award was conferred for exceptional commitment to public service while enrolled as a student at North Carolina Central University School of Law.*

**2011 H.M. Michaux Award for Public Service** - North Carolina Central University School of Law

*The Award was given for distinguished & outstanding contribution to the community while enrolled as a student at North Carolina Central University School of Law.*

**2011 Certificate in Constitutional Law & Civil Rights** - North Carolina Central University School of Law

*The Certificate was for completion of 13 credit hours of coursework in constitutional law & civil rights, pro bono clinic involving a civil rights matter, attended a conference related to civil rights and completed an article of publishable quality pertaining to a civil rights matter.*

**2011 Pro Bono Superstar** - Future Lawyers for Community Advancement - North Carolina Central University School of Law

*The Award was in recognition for volunteering as a mentor through Future Lawyers for Community Advancement.*

**2011 Most Likely to be a Politician - Class of 2011** - North Carolina Central University School of Law

*The Award was in recognition of the belief by the Class of 2011 that DeWarren K. Langley would be elected to public office to influence public policy and decision-making in the representation of the concerns of others.*

**2011 Martin Luther King, Jr. Service Award** - Durham Community Martin Luther King Jr. Steering Committee  
*The Award was in recognition for developed services rendered to the Durham community.*

**2010 Title III Scholarship** - North Carolina Central University School of Law  
*The Scholarship was federally-funded and awarded to eligible minorities who demonstrate financial need, academic achievement and a commitment to public service in the legal profession.*

**2010 Outstanding Leadership & Service Award - Black Law Students Association** - North Carolina Central University School of Law  
*The Award was in honor of diligent dedication and overall contributions and leadership for serving as College Student Division Liaison and launching & coordinating the Pre-Law Program which paired law students with undergraduate and graduate students to prepare for the law school admissions process and expose them to the law school environment. Over 65 undergraduate and graduate students participated.*

**2010 Pro Bono Superstar - Street Law** - North Carolina Central University School of Law  
*The Award was in recognition for volunteering as a teacher at Shepard Middle School.*

**2009 Title III Scholarship** - North Carolina Central University School of Law  
*The Scholarship was federally-funded and awarded to eligible minorities who demonstrate financial need, academic achievement and a commitment to public service in the legal profession*

**2009 Certificate of Completion - Legal Studies Institute** - The Fund for American Studies  
*The Certificate was conferred for successfully completing the legal internship, academic coursework and professional development activities associated with the Institute.*

**2009 The Fund for American Studies Scholarship** - The Fund for American Studies  
*The Scholarship was privately funded and awarded for participation in the 2009 Legal Studies Institute of the Fund for American Studies in the amount of \$2,500.00.*

**2008 Title III Scholarship** - North Carolina Central University School of Law  
*The Scholarship was federally-funded and awarded to eligible minorities who demonstrate financial need, academic achievement and a commitment to public service in the legal profession*

**2008 Certificate of Completion - Citizens Police Academy** - Durham Police Department  
*The Certificate was declared for successfully completing the 36th session of the Citizens Police Academy.*

**2008 Certificate of Completion in Technology of Participation Group Facilitation Methods** - The Institute of Cultural Affairs  
*The Certificate was conferred for successfully completing training in the Focused Conversation Method, the Consensus Workshop Method and the Action Planning Method.*

**2007 Certificate of Completion - Durham Neighborhood College** - Durham City Council & Board of County Commissioners  
*The Certificate was declared for successfully completing the Durham Neighborhood College.*

**2007 Twenty Gallon Pin** - American Red Cross  
*The Pin was bestowed for having donated twenty gallons of blood.*

**2007 Certificate of Appreciation** - Society for Advancement of Management  
*The Certificate was conferred for outstanding performance and contributions to the Hampton University chapter of the Society for Advancement of Management*

**2007 Most Outstanding Student** - Legal Environment of Business Law II - Hampton University  
*The Award was bestowed for academic excellence and intellectual contributions in the Legal Environment of Business II class at Hampton University.*

**2007 Most Outstanding Member Award** - Society for Advancement of Management  
*The Award was in honor of diligent dedication and overall contributions and leadership in planning and executing organizational tasks toward the mission and goals of the Society.*

**2007 Executive Leadership Award** - Society for Advancement of Management

*The Award was conferred for having gone above and beyond what was required of members with meritorious and distinguished leadership and service to the organization.*

**2007 William R Harvey Leadership Grant** - William R. Harvey Leadership Institute

*A Grant bestowed as a Fellow in the William R Harvey Leadership Institute who has demonstrated the potential to lead and serve in the amount of \$2,500.00.*

**2006 Executive Leadership Award** - Society for Advancement of Management

*The Award was conferred for having gone above and beyond what was required of members with meritorious and distinguished leadership and service to the organization.*

**2006 Most Likely to Work for INROADS** - INROADS Southeast Region, Inc.

*The Award was given, by selection, in honor for dedication to INROADS.*

**2006 Certificate of Appreciation** - North Carolina Office of the Governor - Michael Easley

*The Certificate was conferred in recognition for dedication and devotion in providing volunteer services to North Carolina's greatest resource, her people.*

**2006 Certificate of Appreciation** - Wake County 4-H Youth Development Workforce Development Initiative

*The Certificate was awarded for sharing time, knowledge and experience to make a difference.*

**2006 IBM Thanks! Award** - IBM

*The Award was given for leading and coordinating the first ever IBM/INROADS/4H mentoring program community service project.*

**2006 GEICO Achievement Award** - GEICO

*The Scholarship was given for outstanding academic excellence, leadership, and valuable contributions to the community.*

**2006 Certificate of Appreciation for Dedicated Service** - Society for Advancement of Management, Inc.

*A Certificate bestowed in recognition for dedicated services and contributions to the art and science of management as a Collegiate Vice President on the 2005-06 International Board of Directors.*

**2006 National Outstanding Student Award** - Society for Advancement of Management, Inc.

*The Board of Directors selected 15 undergraduate SAM student chapter members to receive honors as National Outstanding Students, designed to recognize the outstanding academic, extracurricular, and professional achievements of SAM students who have demonstrated commitment in management excellence through practice and personal merit.*

**2006 Regional Outstanding Student Award** - Society for Advancement of Management, Inc.

*The Award was bestowed in recognition of academic and professional achievement consistent with the precepts and traditions of the Society.*

**2006 William R Harvey Leadership Grant** - William R. Harvey Leadership Institute

*A Grant bestowed as a Fellow in the William R Harvey Leadership Institute who has demonstrated the potential to lead and serve in the amount of \$2,500.00.*

**2005 Certificate of Appreciation** - INROADS, Inc.

*A Certificate given in appreciation for assisting with the INROADS National Talent Pool training in November 2005 and February 2006 during which prospective interns participated in an introduction to INROADS, a panel presentation from INROADS interns, skill assessment, resume development, impression and interview management and mock interviews.*

**2005 Pinnacle Leadership Award** - INROADS, Inc.

*The Award was conferred to the elected officers of the INROADS NC Triangle Student Executive Board acknowledging their dedication and commitment towards the INROADS' mission and for representing the interest of each intern, devoting considerable energy and leadership skills to ensuing strategic goals were met.*

**2005 Frank Carr Visionary Award** - INROADS, Inc.

*The Award was given for demonstrating the leadership, vision and deeply held value of "to whom much is given, much is expected." Following in Frank Carr's path, the award symbolizes the willingness to step out on faith, address the needs of the fellow interns and make a difference.*

**2005 Student Connection Superstar** - Hampton University

*A honorable distinction by Hampton University for receiving the 2005 Regional Outstanding Student Award by the Society for Advancement of Management, Inc.*

**2003, 2005, 2006 & 2007 Dean's Lists** - Hampton University

*Status bestowed to fulltime undergraduate students with a cumulative grade point average of no less than 3.0.*

**2005 National Outstanding Student Award** - Society for Advancement of Management, Inc.

*The Board of Directors selected 15 undergraduate SAM student chapter members to receive honors as National Outstanding Students, designed to recognize the outstanding academic, extracurricular, and professional achievements of SAM students who have demonstrated commitment in management excellence through practice and personal merit.*

**2005 Regional Outstanding Student Award** - Society for Advancement of Management, Inc.

*The Award was bestowed in recognition of academic and professional achievement consistent with the precepts and traditions of the Society.*

**2005 Executive Leadership Award** - Society for Advancement of Management - Hampton University

*The Award was conferred in recognition for meritorious and distinguished service and contributions as a 2004-05 executive officer of SAM consistent with the mission and traditions of the society.*

**2005 William R Harvey Leadership Grant** - William R. Harvey Leadership Institute

*A Grant bestowed as a Fellow in the William R Harvey Leadership Institute who has demonstrated the potential to lead and serve in the amount of \$2,500.00.*

**2004 William R Harvey Leadership Grant** - William R. Harvey Leadership Institute

*A Grant bestowed as a Fellow in the William R Harvey Leadership Institute who has demonstrated the potential to lead and serve in the amount of \$2,500.00.*

**2003 William R Harvey Leadership Grant** - William R. Harvey Leadership Institute

*A Grant bestowed as a Fellow in the William R Harvey Leadership Institute who has demonstrated the potential to lead and serve in the amount of \$2,500.00.*

**2003 Graduation Book Scholarship** - Partners for Youth

*The Scholarship was awarded in recognition of completing high school and provided \$200 for books.*

**2003 Betty Fowler Brown Scholarship Award** - The 1300 Social Club & Calvary Ministries of the Westend Community, Inc.

*The Scholarship was designed to assist a worthy high school senior who has overcome many challenges and accomplished much in the community, while advancing academically.*

**2003 Certificate of Appreciation** - Mayor of the City of Durham - William V Bell

*A Certificate given for service on the Lyon Park Advisory Board from December 2002 to June 2003.*

**2003 First Place - Columns Category - High School Communications Competition** - National Federation of Press Women

*The Award was bestowed for submissions, "Teens Can't forget their Rights, Freedoms in Wake of Attacks," "Chief Search a Life Lesson for Teens," and "Do Not Abstain on Sex Ed." The Judge wrote: "This reads like a voice in the storm. It also had a fine balance of background and facts, mixed with analysis."*

**2003 First Place - Columns Category - High School Journalism Contest** - North Carolina Press Club

*The Award was bestowed for submissions, "Teens Can't forget their Rights, Freedoms in Wake of Attacks," "Chief Search a Life Lesson for Teens," and "Do Not Abstain on Sex Ed." The Judge wrote: "This reads like a voice in the storm. It also had a fine balance of background and facts, mixed with analysis."*

**2003 Tar Heel of the Week** - February 16 - 22, 2003 - The Raleigh News & Observer

*A features article in the state newspaper on an outstanding individual.*

**2003 Gibbs Award - Substance Abuse Committee** - North Carolina Youth Legislative Assembly

*The Award was given for outstanding achievement and contributions while serving on the Substance Abuse Committee at the 32<sup>nd</sup> North Carolina Youth Legislative Assembly.*

**2001 Youth Award Nominee** - Human Relations Commission - City of Durham

*Nominated for an award recognizing a high school student dedicated to racial and cultural harmony.*

**2001 Durham Grit Award with Oak Gavel Device** - The Herald Sun

*The Award was bestowed for the commitment to improving the lives of Durham youth.*

**2001 Citizen Award** - Independent Weekly

*The Award was in recognition for tireless dedication to making the Durham community a better place to live as well as the ability to inspire other citizens to action and for providing them the tools to be effective.*

**2001 Community Leadership & Service Award** - New World Communities, Inc.

*The Award was conferred for outstanding leadership and service contributions to the City of Durham.*

**2001 State of North Carolina Page Certificate** - North Carolina House of Representatives

*The Certificate was presented by then-Speaker James Black in recognition of outstanding service.*

**2001 Certificate of Participation** - Iota Phi Lambda Sorority, Inc.

*The Certificate was presented in recognition for serving as an Educational Forum Panelist at the 72<sup>nd</sup> Anniversary National Convention.*

**2001 Certificate of Participation** - West End Community Center

*The Certificate was given in recognition of being an active and contributing member of the West End Community Center.*

**2000 Certificate of Completion** - Planned Parenthood of Orange & Durham Counties

*The Certificate was given for completing the Teens Voices Peer Education Program and named a Peer Educator for being trained in pregnancy prevention, suicide prevention, eating disorders, and other issues facing youth, such as communication skills, goal setting and decision making.*

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Langley, DeWarren K. It takes a village to stop suspensions. [The Triangle Tribune](#). 12 March 2014.

Langley, DeWarren K. Durham Public Schools needs a minority-male strategy. [The Durham News](#). 9 July 2013. Opinion.

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- Langley, DeWarren K. “School board needs to focus on students.” The Herald Sun. 10 March 2003, Under Construction Section: B11.
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- Langley, DeWarren K. “Let youth have role in city.” The Herald Sun. 11 Nov. 2002, Under Construction Section: B6.
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- Langley, DeWarren K. “Teens need voice in area youth projects.” The Herald Sun. 24 June 2002, Under Construction Section: B4
- Langley, DeWarren K. “Working with other teens helps with plotting future.” The Herald Sun. 14 Jan. 2002, Under Construction Section: C5
- Langley, DeWarren K. “Teens can’t forget their rights, freedoms in wake of attacks.” The Herald Sun. 9 Sept. 2002, Under Construction Section: B4.
- Langley, DeWarren K. “Hillside needs solutions, not more blame.” The Herald Sun. 29 July 2002, Under Construction Section: pg. B5.
- Langley, DeWarren K. “Her way or the highway.” The Herald Sun. 23 July 2002, Opinions & Outlook: A8
- Langley, DeWarren K. “To stop gangs look at economics of crime as well.” The Herald Sun. 27 May 2002, Under Construction Section: C4.
- Langley, DeWarren K. “Random school searches take focus away from education.” The Herald Sun. 8 April 2002, Under Construction Section: A9.
- Langley, DeWarren K. “Poem seeks to unite.” The Herald Sun. 2 Feb. 2002, Under Construction Section: pg. B4.
- Langley, DeWarren K. “Durham needs a youth council.” The Herald Sun. 14 Jan. 2002, Under Construction Section: pg. B5

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